

**CITY OF LANCASTER**  
**Summary of Midyear Adjustments**

Expenditures by Department

PRA	Parks, Recreation & Arts	160,738
PW	Public Works	49,434
HNR	Housing & Neighborhood Revitalization	36,470,286
ED	Economic Development	685,830
CM	City Manager	51,900
PS	Public Safety	90,246
CW	Citywide	(1,570,710)

**TOTAL ADJUSTMENTS 35,937,724**

	Revenue Adjustments	Expenditure Adj.	On-Going Exp. Adjust	One-Time Exp. Adjust	Net Chg to Fund Balance
101 General Fund	(9,036,395)	(445,132)	(634,870)	189,738	(8,591,263)
109 Reserves	-	9,830	9,830	-	(9,830)
150 Capital Projects Fund	100,000	150,000	-	150,000	(50,000)
203 Gas Tax	(47,015)	(316,490)	(316,490)	-	269,475
206 TDA Article 8	-	270,000	-	270,000	(270,000)
208 TDA Article 3 Bikeway	295,000	-	-	-	295,000
213 Park Development Fees	-	25,000	-	25,000	(25,000)
251 Development Engineering	(810,350)	(949,755)	(949,755)	-	139,405
261 LA County Reimbursement	2,416,907	-	-	-	2,416,907
324 State Grants - OTS	500,246	90,246	-	90,246	410,000
331 Used Oil Grant	-	(9,856)	-	(9,856)	9,856
361 Community Development Block Grant	-	412,268	-	412,268	(412,268)
363 Neighborhood Stabilization Program	2,000,000	2,786,438	2,786,438	-	(786,438)
364 HPRR Grant	-	10,000	-	10,000	(10,000)
402 Lancaster Performing Arts Center	-	(87,150)	(87,150)	-	87,150
480 Sewer Maintenance Fund	-	21,970	21,970	-	(21,970)
482 Landscape Maintenance District	-	(29,465)	(29,465)	-	29,465
483 Lancaster Lighting Maintenance District	-	(41,910)	(41,910)	-	41,910
484 Drainage Maintenance District	-	182,500	177,600	4,900	(182,500)
485 Recycled Water	-	98,045	98,045	-	(98,045)
901 Redevelopment	(2,505,290)	147,730	(52,270)	200,000	(2,653,020)
910 Redevelopment	-	538,100	-	538,100	(538,100)
920 Housing & Neighborhood Revit.	-	26,900,000	-	26,900,000	(26,900,000)
938 Housing Set-Aside Fund	35,503,270	6,175,355	5,210,655	964,700	29,327,915
	<b>28,416,373</b>	<b>35,937,724</b>	<b>6,192,628</b>	<b>29,745,096</b>	<b>(7,521,351)</b>

Midyear Expenditure Adjustments Detail  
Fiscal Year 2009/10

Department	Fund	Account Number	Description	Adjustment	On-Going Adjustment	One-Time Adjustment	Notes
CM	101	4200201	Travel Expenses	\$ (2,100.00)		(2,100.00)	Transfer to cover Employee Recognition
CM	101	4200253	Reprographics	\$ 54,000.00		54,000.00	Carryforward funds from 08/09 for Good Neighbor Guide
PRA	101	4680225	Sponsorship Expenses	\$ 91,313.00		91,313.00	Bring forward funds remaining from FY 08/09
PW	101	4711191	Salary Offset	\$ (6,600.00)	(6,600.00)		Adjust to reflect current CIP projects
PW	101	4711194	Fringe Benefits Offset	\$ (13,340.00)	(13,340.00)		Adjust to reflect current CIP projects
PW	101	4713191	Salary Offset	\$ (10,270.00)	(10,270.00)		Adjust to reflect current CIP projects
PW	101	4713194	Fringe Benefits Offset	\$ (4,000.00)	(4,000.00)		Adjust to reflect current CIP projects
CW	101	4999901	Transfers Out	\$ 2,100.00		2,100.00	Transfer to cover Employee Recognition
							Current system began failing Nov/Dec - parts no longer available
PRA	101	4633-403	New Alarm System at Western Hotel	\$ 5,500.00		5,500.00	Current System no longer able to program access for new employees
PRA	101	4633-403	Replace Corby Security System at Maint. Yr	\$ 7,500.00		7,500.00	
PRA	101	4633-403	New A/C & Heater - 2nd Floor	\$ 4,360.00		4,360.00	
PRA	101	4633-403	New voting System in Council chambers	\$ 13,795.00		13,795.00	
PRA	101	4633-403	City Hall generator repair	\$ 4,670.00		4,670.00	
PRA	101	4635-404	New signage - name change LNCS	\$ 8,600.00		8,600.00	
HNR	101	4545940	Code Enforcement Activity	\$ 250,000.00	250,000.00		Budget for board up/demo and other activity
CW	101	Various Salary Expense		\$ (516,115.00)	(516,115.00)		Adjust for vacant positions
CW	101	Various Fringe Benefits		\$ (29,300.00)	(29,300.00)		Adjust for vacant positions
CW	101	Various PERS		\$ (149,500.00)	(149,500.00)		Adjust for vacant positions
CW	101	Various Health Benefits		\$ (11,845.00)	(11,845.00)		Adjust for vacant positions & Premium Increase
CW	101	Various Worker's Comp		\$ (64,895.00)	(64,895.00)		Adjust for vacant positions
CW	101	Various Deferred Comp & RHS		\$ (40,810.00)	(40,810.00)		Adjust for vacant positions
CW	101	Various PARS		\$ (38,195.00)	(38,195.00)		Adjust for vacant positions
CW	109	4330136	Long Term Care	\$ 9,830.00	9,830.00		Budget for Retiree Long Term Care Benefits
							Identify locations that require improvements to streets, sidewalk, and drainage areas
PW	150	206-13ZZ001924	Infrastructure Asset Program	\$ 100,000.00		100,000.00	Retrofit: 3 Offices
HNR	150	260-11BS003924	Housing Facilities Expansion	\$ 50,000.00		50,000.00	To track accident damage repair costs
PW	203	4740460	Right of Way Damage Repair	\$ 10,000.00	10,000.00		In lieu of purchasing a new chipper
PW	203	4740602	Chipper Rental Fee	\$ 7,500.00	7,500.00		Adjust for vacant positions
CW	203	Various Salary Expense		\$ (224,775.00)	(224,775.00)		Adjust for vacant positions
CW	203	Various Fringe Benefits		\$ (10,245.00)	(10,245.00)		Adjust for vacant positions
CW	203	Various PERS		\$ (35,365.00)	(35,365.00)		Adjust for vacant positions
CW	203	Various Health Benefits		\$ (37,390.00)	(37,390.00)		Adjust for vacant positions
CW	203	Various Worker's Comp		\$ (10,930.00)	(10,930.00)		Adjust for vacant positions
CW	203	Various Deferred Comp & RHS		\$ (1,795.00)	(1,795.00)		Adjust for vacant positions
CW	203	Various PARS		\$ (13,490.00)	(13,490.00)		Adjust for vacant positions
CW	206	4999150	Transfers out to CIP	\$ 100,000.00		100,000.00	Budget funding for new CIP
CW	206	4999203	Transfers Out to Gas Tax	\$ 170,000.00		170,000.00	Adjust based on current Gas Tax Estimates
PRA	213	4610912	Land Acquisition	\$ 25,000.00		25,000.00	Prime Desert Woodlands Settlement
PW	251	4712191	Salary Offset	\$ (38,100.00)	(38,100.00)		Adjust to reflect current CIP projects
PW	251	4712194	Fringe Benefits Offset	\$ (16,600.00)	(16,600.00)		Adjust to reflect current CIP projects
PW	251	4712207	Vehicle Operations	\$ (600.00)	(600.00)		Move Vehicle 7503 to 938-4542
PW	251	4712217	Vehicle Fuel	\$ (600.00)	(600.00)		Move Vehicle 7503 to 938-4542

Midyear Expenditure Adjustments Detail  
Fiscal Year 2009/10

Department	Fund	Account Number	Description	Adjustment	On-Going Adjustment	One-Time Adjustment	Notes
CW	251	Various	Salary Expense	\$ (609,770.00)	(609,770.00)		Adjust for vacant positions
CW	251	Various	Fringe Benefits	\$ (27,400.00)	(27,400.00)		Adjust for vacant positions
CW	251	Various	PERS	\$ (95,940.00)	(95,940.00)		Adjust for vacant positions
CW	251	Various	Health Benefits	\$ (60,950.00)	(60,950.00)		Adjust for vacant positions & Premium Increase
CW	251	Various	Worker's Comp	\$ (25,400.00)	(25,400.00)		Adjust for vacant positions
CW	251	Various	Deferred Comp & RHS	\$ (37,810.00)	(37,810.00)		Adjust for vacant positions
CW	251	Various	PARS	\$ (36,585.00)	(36,585.00)		Adjust for vacant positions
PS	324	4820772	Click It or Ticket Grant	\$ 29,915.00		29,915.00	Budget Grant Fund Available
PS	324	4820773	DUI Enforcement Grant	\$ 60,331.00		60,331.00	Budget Grant Fund Available
PW	331	4740777	Used Oil Grant UBG14	\$ (9,856.00)		(9,856.00)	Adjust to actual grant amount
HNR	361	4541770	Primary Neighborhood	\$ 111,269.00		111,269.00	Appropriate Unspent 08/09 Funds & 09/10 Allocation
HNR	361	4541771	Secondary Neighborhood	\$ 300,999.00		300,999.00	Appropriate Unspent 08/09 Funds & 09/10 Allocation
HNR	363	4542770	Neighborhood Stabilization Program	\$ 2,000,000.00	2,000,000.00		Appropriate balance of grant
HNR	363	4542780	Reimbursement to HUD	\$ 786,438.21	786,438.21		Appropriate funds returned to HUD
HNR	364	4542301	Professional Svcs - HPRR	\$ 10,000.00		10,000.00	Budget remaining grant funds
CW	402	Various	Salary Expense	\$ (64,955.00)	(64,955.00)		Adjust for vacant positions
CW	402	Various	Fringe Benefits	\$ (2,745.00)	(2,745.00)		Adjust for vacant positions
CW	402	Various	PERS	\$ (15,920.00)	(15,920.00)		Adjust for vacant positions
CW	402	Various	Health Benefits	\$ 5,115.00	5,115.00		Adjust for vacant positions & Premium Increase
CW	402	Various	Worker's Comp	\$ (3,325.00)	(3,325.00)		Adjust for vacant positions
CW	402	Various	Deferred Comp & RHS	\$ (5,320.00)	(5,320.00)		Adjust for vacant positions
CW	480	Various	Salary Expense	\$ 24,580.00	24,580.00		Adjust for Reorganization
CW	480	Various	Fringe Benefits	\$ 1,000.00	1,000.00		Adjust for Reorganization
CW	480	Various	PERS	\$ 3,870.00	3,870.00		Adjust for Reorganization
CW	480	Various	Health Benefits	\$ (13,830.00)	(13,830.00)		Adjust for Reorganization
CW	480	Various	Worker's Comp	\$ (1,000.00)	(1,000.00)		Adjust for Reorganization
CW	480	Various	Deferred Comp & RHS	\$ 5,875.00	5,875.00		Adjust for Reorganization
CW	480	Various	PARS	\$ 1,475.00	1,475.00		Adjust for Reorganization
CW	482	Various	Salary Expense	\$ (17,135.00)	(17,135.00)		Adjust for vacant positions
CW	482	Various	Fringe Benefits	\$ (1,000.00)	(1,000.00)		Adjust for vacant positions
CW	482	Various	PERS	\$ (2,695.00)	(2,695.00)		Adjust for vacant positions
CW	482	Various	Health Benefits	\$ (6,635.00)	(6,635.00)		Adjust for vacant positions
CW	482	Various	Worker's Comp	\$ (1,000.00)	(1,000.00)		Adjust for vacant positions
CW	482	Various	PARS	\$ (1,000.00)	(1,000.00)		Adjust for vacant positions
CW	483	Various	Salary Expense	\$ (30,865.00)	(30,865.00)		Adjust for vacant positions
CW	483	Various	Fringe Benefits	\$ (2,150.00)	(2,150.00)		Adjust for vacant positions
CW	483	Various	PERS	\$ (4,860.00)	(4,860.00)		Adjust for vacant positions
CW	483	Various	Worker's Comp	\$ (2,185.00)	(2,185.00)		Adjust for vacant positions
CW	483	Various	PARS	\$ (1,850.00)	(1,850.00)		Adjust for vacant positions
PW	484	4743409	Repair flood-way in LBP	\$ 4,900.00		4,900.00	Monthly arterial and bi-monthly of new tracts
PW	484	4743450	Street Sweeping	\$ 27,000.00	27,000.00		Adjust for Reorganization
CW	484	Various	Salary Expense	\$ 95,400.00	95,400.00		Adjust for Reorganization
CW	484	Various	Fringe Benefits	\$ 3,410.00	3,410.00		Adjust for Reorganization
CW	484	Various	PERS	\$ 15,010.00	15,010.00		Adjust for Reorganization

Midyear Expenditure Adjustments Detail  
Fiscal Year 2009/10

Department	Fund	Account Number	Description	Adjustment	On-Going Adjustment	One-Time Adjustment	Notes
CW	484	Various Health Benefits		\$ 25,930.00	25,930.00		Adjust for Reorganization
CW	484	Various Worker's Comp		\$ 2,460.00	2,460.00		Adjust for Reorganization
CW	484	Various Deferred Comp & RHS		\$ 2,665.00	2,665.00		Adjust for Reorganization
CW	484	Various PARS		\$ 5,725.00	5,725.00		Adjust for Reorganization
CW	485	Various Salary Expense		\$ 65,125.00	65,125.00		Adjust for Reorganization
CW	485	Various Fringe Benefits		\$ 2,580.00	2,580.00		Adjust for Reorganization
CW	485	Various PERS		\$ 10,245.00	10,245.00		Adjust for Reorganization
CW	485	Various Health Benefits		\$ 13,035.00	13,035.00		Adjust for Reorganization
CW	485	Various Worker's Comp		\$ 2,160.00	2,160.00		Adjust for Reorganization
CW	485	Various Deferred Comp & RHS		\$ 1,000.00	1,000.00		Adjust for Reorganization
CW	485	Various PARS		\$ 3,900.00	3,900.00		Adjust for Reorganization
ED	901	Various Salary Expense		\$ (29,245.00)	(29,245.00)		Adjust for vacant positions
ED	901	Various Fringe Benefits		\$ (1,635.00)	(1,635.00)		Adjust for vacant positions
ED	901	Various PERS		\$ (5,670.00)	(5,670.00)		Adjust for vacant positions
ED	901	Various Health Benefits		\$ (11,680.00)	(11,680.00)		Adjust for vacant positions
ED	901	Various Worker's Comp		\$ (2,285.00)	(2,285.00)		Adjust for vacant positions
ED	901	Various PARS		\$ (1,755.00)	(1,755.00)		Adjust for vacant positions
ED	901	4540301 Professional Services		\$ 100,000.00		100,000.00	EDA Grant Application Costs
ED	901	4540205 Agency Promotions		\$ 100,000.00		100,000.00	Update Marketing Materials - China
ED	910	8201942 Façade Improvements		\$ 536,000.00		536,000.00	Appropriate Balance of Bond Proceeds
ED	910	8901942 Streets of Lancaster		\$ 2,100.00		2,100.00	Reimburse Employee Recognition
HNR	920	3102820 Desert View Acquisition/Re		\$ 7,650,000.00		7,650,000.00	Appropriate Bond Expenditures
HNR	920	3102822 Desert View Neighborhood		\$ 10,350,000.00		10,350,000.00	Appropriate Bond Expenditures
HNR	920	0802820 Parkview Acquisition		\$ 4,550,000.00		4,550,000.00	Appropriate Bond Expenditures
HNR	920	0802822 Parkview Neighborhood		\$ 4,350,000.00		4,350,000.00	Appropriate Bond Expenditures
HNR	938	4200960 Transfer to Debt Service		\$ 5,095,680.00			Debt Service for new bond issue
HNR	938	4200965 Cost of Issuance		\$ 964,700.00		964,700.00	Costs related to new bond issue
HNR	938	4542207 Vehicle Operations		\$ 600.00		600.00	Move Vehicle 7503 from 251-4712
HNR	938	4542217 Vehicle Fuel		\$ 600.00		600.00	Move Vehicle 7503 from 251-4712
CW	938	Various Salary Expense		\$ 71,835.00	71,835.00		Adjust for Reorganization
CW	938	Various Fringe Benefits		\$ 1,965.00	1,965.00		Adjust for Reorganization
CW	938	Various PERS		\$ 11,305.00	11,305.00		Adjust for Reorganization
CW	938	Various Health Benefits		\$ 21,680.00	21,680.00		Adjust for Reorganization
CW	938	Various Deferred Comp & RHS		\$ 2,680.00	2,680.00		Adjust for Reorganization
CW	938	Various PARS		\$ 4,310.00	4,310.00		Adjust for Reorganization
				\$ 35,937,724.21	\$ 6,192,628.21	\$ 29,745,096.00	

Midyear Revenue Adjustment Detail  
Fiscal Year 2009/10

FUND	ACCOUNT DESCRIPTION	AMOUNT	EXPLANATION
101	3100100 Property Tax	(1,040,365)	Adjust based on current Assessed Valuation
101	3100101 Property Tax in Lieu of VLF	(3,074,450)	Adjust based on current Assessed Valuation
101	3100100 Property Tax	(1,827,760)	Property Tax Borrow by State
101	3101100 Sales Tax	(2,535,290)	Adjust based on current economic data
101	3303100 Vehicle License Fees	(123,905)	Adjust based on current economic data
101	3102150 Franchise Fees - AB939	(21,000)	Adjust based on current contract
101	3102401 Rental Housing Inspection	(65,000)	Adjust based on current Activity levels
101	3102402 Mobile Home Inspection	(23,000)	Adjust based on current Activity levels
101	3102408 Mobile Home Permit Fee	3,000	Adjust based on current Activity levels
101	3102600 Taxi & Tow License Fees	6,000	Adjust based on current Activity levels
101	3104200 Narcotics Seizure Revenue	31,700	Adjust based on current Activity levels
101	3203100 Planning & Zoning Fees	(20,000)	Adjust based on current Activity levels
101	3208100 Planning - Landscape	4,000	Adjust based on current Activity levels
101	3310400 Code enforcement Fines	(320,000)	Adjust based on current Activity levels
101	3310410 Code Enforcement Fines - Court Order	5,000	Adjust based on current Activity levels
101	3310430 Code Enforcement - Reinspection	(45,000)	Adjust based on current Activity levels
101	3401250 Barring Facility Fees	4,000	Adjust based on current Activity levels
101	3401300 Athletic Fees	10,000	Adjust based on current Activity levels
101	3401340 Soccer Gate Revenue	20,000	Adjust based on current Activity levels
101	3401500 Special Classes	(31,000)	Adjust based on current Activity levels
101	3402100 Concession/Lease Fees	5,000	Adjust based on current Activity levels
101	3402200 Indoor Facility Rental Fees	(4,300)	Adjust based on current Activity levels
101	3402300 Outdoor Facility Fees	(3,000)	Adjust based on current Activity levels
101	3402701 Recreation Event Revenue	4,000	Adjust based on current Activity levels
101	3402900 Stadium Rental Fees	(5,000)	Adjust based on current Activity levels
101	3402960 Stadium Utility Fees	1,000	Adjust based on current Activity levels
101	3402990 Stadium Licensing/Naming	(8,000)	Adjust based on current Activity levels
101	3450100 Other Parks Revenue	22,000	Adjust based on current Activity levels
101	3608100 Public Works Services	6,250	Adjust based on current Activity levels

Midyear Revenue Adjustment Detail  
Fiscal Year 2009/10

FUND	ACCOUNT DESCRIPTION	AMOUNT	EXPLANATION
101	3610100 Nuisance Assessments	(11,275)	Adjust based on current Activity levels
150	3990206 Transfer in from TDA	100,000	Account for new CIP project
203	3990206 Transfers In from TDA	170,000	Adjust Transfer based on current revenue adjustments
203	3109100 GAS TAX - 2105	(72,380)	Adjust revenue based on current estimates
203	3110100 GAS TAX - 2106	(44,270)	Adjust revenue based on current estimates
203	3112100 GAS TAX - 2107	(100,365)	Adjust revenue based on current estimates
208	3313100 TDA Article 3 - Bikeway Funds	295,000	To account for Revenues anticipated for Capital Projects
251	3201100 Building & Safety Fees	(600,000)	To account for Revenues anticipated for Capital Projects
251	3201102 Plumbing Permit Fees	3,000	To account for Revenues anticipated for Capital Projects
251	3201104 Electrical Permit Fees	(3,000)	To account for Revenues anticipated for Capital Projects
251	3201106 Mechanical Permit Fees	5,000	To account for Revenues anticipated for Capital Projects
251	3201108 Grading Permit fees	1,300	To account for Revenues anticipated for Capital Projects
251	3201118 Grading Plan Check fee	(7,000)	To account for Revenues anticipated for Capital Projects
251	3201119 Traffic Plan Check Fee	19,000	To account for Revenues anticipated for Capital Projects
251	3201120 Engineering Fees - Permit	(90,000)	To account for Revenues anticipated for Capital Projects
251	3201200 Building/Safety Additional	(30,650)	To account for Revenues anticipated for Capital Projects
251	3201200 Engineering Additional	7,000	To account for Revenues anticipated for Capital Projects
251	3202100 Engineering Fees - Tr & P Maps	(115,000)	To account for Revenues anticipated for Capital Projects
261	3301100 LA County Reimbursement	1,566,907	Account for Reimbursement of Recycled Water System
261	3303100 LA County Reimbursement	850,000	Account for Reimbursement of Ave K Traffic Signal
324	3303101 DUI Enforcement Grant	60,331	Budget for Grant Funds Available
324	3303102 Click It or Ticket Grant	29,915	Budget for Grant Funds Available
324	3307200 Safe Routes to School Grant	410,000	Budget Grant for Ave. J-8 Imp 35th W to 45th W
363	3100100 Neighborhood Stabl Program Grant	2,000,000	Account for balance of grant available
901	3100100 Tax Increment	(2,059,090)	Per Updated Assessed Valuation Figures
901	3610200 Note Payments	(383,000)	Reduce for Delinquencies
901	3620300 Incubator Rents/Cams	(65,300)	Reduce for Vacancies
901	3990101 Transfer from city	2,100	For Employee Recognition Program
938	3100100 Tax Increment	(2,592,330)	Adjust revenue based on current estimates

Midyear Revenue Adjustment Detail  
 Fiscal Year 2009/10

FUND	ACCOUNT DESCRIPTION	AMOUNT	EXPLANATION
938	3501100 Interest Income	376,000	Increase to reflect interest on 2009 bond proceeds
938	3602100 Bond Proceeds	37,600,000	Establish revenue for 2009 bond issue
938	3610100 No Int Deferred Hsg Loan	15,000	Adjust revenue based on current estimates
938	3615100 Fairground Lease	35,600	Adjust revenue based on current estimates
938	3630101 NDTV Affordable Housing	69,000	Adjust revenue based on current estimates
		<b>\$ 28,416,373</b>	

RESOLUTION NO. 10-12

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LANCASTER, CALIFORNIA, AMENDING RESOLUTION 06-231 ESTABLISHING A COMPENSATION SCHEDULE FOR NON-REPRESENTED AND REPRESENTED EMPLOYEES OF THE CITY

WHEREAS, the City Council is desirous of establishing a Compensation Schedule for employees of the City.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF LANCASTER DOES HEREBY RESOLVE, DETERMINE AND FIND AS FOLLOWS;

Section 1. A Compensation Schedule is hereby established for all employees of the City of Lancaster in any of the adopted Classifications.

Section 2. The classification and pay rate for the following General classes in the competitive service is established in the Compensation Schedule as follows:

<u>Class Title</u>	<u>Range</u>	<u>Effective 07/10 Salary (Approximate Monthly)</u>
Administrative Clerk	R-29	2,811-3,780
General Services Aide	R-29	2,811-3,780
Parking Enforcement Aide	R-29	2,811-3,780
Building Services Technician I	R-31	2,953-3,971
Account Clerk I	R-32	3,027-4,071
Secretary I	R-33	3,102-4,172
Community Service Officer	R-34	3,180-4,277
Parking Enforcement Officer	R-34	3,180-4,277
Building Services Technician II	R-35	3,259-4,383
Human Resources Clerk*	R-35	3,259-4,383
Planning Aide	R-35	3,259-4,383
Account Clerk II	R-36	3,341-4,493
Secretary II	R-37	3,424-4,605
Engineering Aide	R-38	3,510-4,721
Account Clerk III	R-40	3,688-4,960
Law Enforcement Technician	R-40	3,688-4,960
Information Technology Specialist	R-42	3,874-5,211
Planning Technician	R-43	3,971-5,341
Finance Operations Technician	R-44	4,071-5,474
Traffic Engineering Aide	R-44	4,071-5,474
Building Inspector I	R-47	4,383-5,895
Public Works Inspector I	R-47	4,383-5,895
Building Inspector II	R-50	4,721-6,349
Business License Enforcement Officer	R-50	4,721-6,349
Public Works Inspector II	R-50	4,721-6,349



Engineering Technician	R-52	4,960-6,670
Plans Check Engineer I	R-53	5,084-6,837
Traffic Engineering Technician	R-54	5,211-7,008
Senior Engineering Technician	R-56	5,474-7,362
Senior Traffic Engineering Technician	R-58	5,752-7,735
* Confidential Personnel		

Section 3. The classification and pay rate for the following Professional/Supervisory classes in the competitive service is established in the Compensation Schedule as follows:

<u>Class Title</u>	<u>Range</u>	<u>Effective 03/10 Salary (Approximate Monthly)</u>
Theatre Supervisor	R-46	4,303-5,450
Recreation Supervisor I	R-50	4,745-6,015
Recreation Supervisor II	R-54	5,236-6,637
Facilities Maintenance Coordinator	R-54	5,236-6,637

<u>Class Title</u>	<u>Range</u>	<u>Effective 07/10 Salary (Approximate Monthly)</u>
Assistant Communications Specialist	R-37	3,424-4,605
Communications Specialist	R-42	3,874-5,211
Recreation Program Coordinator	R-42	3,874-5,211
Theatre Coordinator	R-42	3,874-5,211
Museum/Art Gallery Associate Curator	R-42	3,874-5,211
Deputy City Clerk	R-43	3,971-5,341
Administrative Secretary	R-43	3,971-5,341
Neighborhood Community Building Technician	R-43	3,971-5,341
Crime Prevention Officer	R-44	4,071-5,474
Human Resources Technician*	R-44	4,071-5,474
Accountant I*	R-45	4,172-5,611
Buyer	R-45	4,172-5,611
Theatre Supervisor	R-46	4,277-5,752
Redevelopment Assistant	R-49	4,605-6,194
Accountant II	R-50	4,721-6,349
Purchasing Agent	R-50	4,721-6,349
Finance Operations Supervisor	R-50	4,721-6,349
Technical Director	R-50	4,721-6,349
Museum/Art Gallery Curator	R-50	4,721-6,349
Parks Supervisor	R-50	4,721-6,349
Recreation Supervisor I	R-50	4,721-6,349
Public Works Supervisor	R-50	4,721-6,349
Assistant Planner	R-54	5,211-7,008
Development Services Project Coordinator	R-54	5,211-7,008

Information Technology Analyst I	R-54	5,211-7,008
Recreation Supervisor II	R-54	5,211-7,008
Senior Building Inspector	R-54	5,211-7,008
Senior Public Works Inspector	R-54	5,211-7,008
Facilities Maintenance Coordinator	R-54	5,211-7,008
Senior Construction Projects Inspector	R-56	5,474-7,362
Plans Check Engineer II	R-57	5,611-7,547
Redevelopment Projects Coordinator	R-57	5,611-7,547
Information Technology Analyst II	R-58	5,752-7,735
Assistant Civil Engineer	R-59	5,895-7,929
Principal Traffic Engineering Technician	R-59	5,895-7,929
Assistant Traffic Engineer	R-60	6,043-8,127
Senior Plan Check Engineer	R-61	6,194-8,330
* Confidential Personnel		

Section 4. The classification and pay rate for the following Mid-Management classes is established in the Compensation Schedule as follows:

<u>Class Title</u>	<u>Effective 03/10 Salary (Approximate Monthly)</u>
Executive Secretary*	4,417-5,963
Assistant City Clerk	4,417-5,963
Management Analyst I	4,640-6,265
Human Resources Analyst*	4,997-6,996
Loss Control Analyst	4,997-6,996
Management Analyst II	4,997-6,996
Associate Planner	4,997-6,996
Employee Relations Manager*	5,381-7,534
Senior Human Resources Analyst*	5,381-7,534
Senior Management Analyst	5,381-7,534
Operations Manager	5,381-7,534
Senior Criminal Justice Analyst	5,381-7,534
Contract Services Administrator	5,381-7,534
Community Safety Supervisor	5,381-7,534
Senior Redevelopment Projects Coordinator	5,795-8,113
Associate Civil Engineer	5,795-8,113
National Soccer Center Manager	5,940-8,316
Senior Operations Manager	5,940-8,316
Special Events Manager	5,940-8,316
Performing Arts Manager	5,940-8,316
Neighborhood Community Building Manager	5,940-8,316
Code Enforcement Manager	5,940-8,316
Communications Manager	6,089-8,524
Associate Traffic Engineer	6,089-8,524
Principal Planner	6,089-8,524
Housing Manager	6,397-8,956

Principal Plans Check Engineer	6,397-8,956
Parks Superintendent	6,557-9,179
Maintenance Services Manager	6,557-9,179
Transportation Manager	6,557-9,179
Land Surveyor	6,557-9,179
Senior Civil Engineer	6,557-9,179
Senior Construction Manager	6,557-9,179
Information Technology Manager	6,557-9,179
Public Safety Manager	6,557-9,179
Assistant Finance Director	7,061-10,238
Assistant Parks, Recreation & Arts Director	7,237-10,856
Building & Safety Official	7,237-10,856
City Engineer	7,237-10,856
Principal Civil Engineer	7,237-10,856
Utility Services Manager	7,237-10,856
Deputy Public Works Director	7,989-11,983
* Confidential Personnel	

Section 5. Union Employees. The classification and pay rate for each union class is established in the Compensation Schedule as follows:

<u>Class Title</u>	<u>Range</u>	<u>Effective 07/10 Salary (Approximate Monthly)</u>
Parks Maintenance Worker I	R-31	2,953-3,971
Public Works Maintenance Worker I	R-31	2,953-3,971
Custodian	R-32	3,027-4,071
Utility Maintenance Worker I	R-33	3,102-4,172
Parks Maintenance Worker II	R-35	3,259-4,383
Public Works Maintenance Worker II	R-35	3,259-4,383
Senior Custodian	R-36	3,341-4,493
Utility Maintenance Worker II	R-37	3,424-4,605
Light Equipment Mechanic	R-37	3,424-4,605
Lead Parks Maintenance Worker	R-40	3,688-4,960
Lead Public Works Maintenance Worker	R-40	3,688-4,960
Groundskeeper	R-42	3,874-5,211
Heavy Equipment Mechanic	R-42	3,874-5,211
Utility Maintenance Lead Worker	R-42	3,874-5,211
Traffic Signal Technician	R-44	4,071-5,474
Lead Mechanic	R-46	4,277-5,752
Utility Services Inspector	R-47	4,383-5,895
Code Enforcement Officer I	R-50	4,721-6,349
Code Enforcement Officer II	R-54	5,211-7,008
Traffic Signal Electrician	R-56	5,474-7,362

Section 6. Temporary Employees. The classification and pay rate for each temporary class is established in the Compensation Schedule as follows:

<u>Class Title</u>	<u>Effective 07/10 Hourly Salary</u>
Locker Room Attendant	8.04-8.70
Maintenance Trainee	8.04-8.70
Theatre Assistant I	8.04-8.70
Stage Assistant Intern	8.04-8.70
Recreation Leader I	10.24-11.53
Maintenance Aide I	10.24-11.53
Graphics Aide	10.24-11.53
Lifeguard	10.24-11.53
Clerical Aide/Typist	10.24-11.53
Park Ranger	10.24-11.53
Recreation Leader II	11.29-12.71
Maintenance Aide II	11.29-12.71
Stage Assistant I	11.29-12.71
Theatre Assistant II	11.67-13.14
Lifeguard/Water Safety Instructor	11.78-13.27
Recreation Leader III	12.99-14.63
Senior Maintenance Aide	12.99-14.63
Theatre Assistant III	12.99-14.63
Senior Lifeguard	13.53-15.24
Administrative Aide	14.30-16.10
Administrative Intern	14.30-16.10
Art Program Specialist	14.30-16.10
Stage Assistant II	15.54-17.50
Pool Manager	16.93-19.07
Stage Assistant III	17.89-20.15

Section 7. Continuation of Basic Benefits. All other existing benefits for General, Professional/Supervisory, Mid-Management and Executive Management employees not conflicting with the above changes shall remain in effect until changed by the City through appropriate City Council action.

Section 8. Any Resolutions in conflict with provisions stated herein shall be considered superseded by the provisions contained within this Resolution.

PASSED, APPROVED, and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2010, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

APPROVED:

\_\_\_\_\_  
GERI K. BRYAN, CMC  
City Clerk  
City of Lancaster

\_\_\_\_\_  
R. REX PARRIS  
Mayor  
City of Lancaster

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    ) ss  
CITY OF LANCASTER            )

CERTIFICATION OF RESOLUTION  
CITY COUNCIL

I, \_\_\_\_\_, \_\_\_\_\_, City of Lancaster, CA, do hereby certify that this is a true and correct copy of the original Resolution No. 10-12, for which the original is on file in my office.

WITNESS MY HAND AND THE SEAL OF THE CITY OF LANCASTER, on this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_

(seal)