

RESOLUTION NO. 11-71

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LANCASTER CALIFORNIA, AUTHORIZING THE CITY MANAGER TO AMEND THE VOLUNTARY SEPARATION INCENTIVE PROGRAM (VSIP) FOR EMPLOYEES WITHIN TWENTY FOUR MONTHS OF CITY RETIREMENT ELIGIBILITY.

WHEREAS, The City Council adopted Resolution No. 11-38 on June 28, 2011 to establish a Voluntary Separation Incentive Program (VSIP) to allow and incentivize employees to self-identify their willingness to voluntarily resign or retire prior to December 31, 2011;

WHEREAS, The City has employed voluntary separation incentives, attrition, and a hiring freeze as the primary means of reducing staffing since 2007;

WHEREAS, The City desires to utilize voluntary separation incentives to continue to reduce staffing.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANCASTER, CALIFORNIA AS FOLLOWS:

Section 1. The City Manager is authorized to amend the Voluntary Separation Incentive Program (VSIP) for employees within twenty four months of City retirement age to retain Public Agency Retirement System (PARS) and retiree health benefits they have already accrued.

PASSED, APPROVED and ADOPTED this _____ day of _____, 2011, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

APPROVED:

GERI K. BRYAN, CMC
City Clerk
City of Lancaster

R. REX PARRIS
Mayor
City of Lancaster

STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES }ss
CITY OF LANCASTER }

CERTIFICATION OF RESOLUTION
CITY COUNCIL

I, _____, _____ City of Lancaster, CA, do hereby certify that this is a true and correct copy of the original Resolution No. 11-71, for which the original is on file in my office.

WITNESS MY HAND AND THE SEAL OF THE CITY OF LANCASTER, on this _____ day of _____, _____.

(seal)
