

**STAFF REPORT**  
**City of Lancaster**

CC 10
01/10/12
MVB

Date: January 10, 2012

To: Mayor Parris and City Council Members

From: Beverly Glode, Director  
Human Resources & Risk Management

Subject: Amendment to the Compensation Schedule for Various Classes of Employees of the City

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**Recommendation:**

Adopt **Resolution No. 12-01**, amending Resolution 10-12 establishing the classifications of Maintenance Services Coordinator and General Utilities Administrator.

**Fiscal Impact:**

These changes do not include a salary increase. The position changes are required to implement redistribution of work following staff downsizing. Any fiscal impact will be absorbed within the departmental budget.

**Background:**

Due to recent reorganizations, we recommend establishing the above listed classifications to improve service delivery within the City. The new classifications will not add to the full time regular employee count. Staff recommends that the City Council approve this action.

**Attachment:**

Resolution No. 12-01