

**STAFF REPORT
City of Lancaster**

CC 7
02/28/12
MVB

Date: February 28, 2012

To: Mayor Parris and City Council Members

From: Beverly Glode, Director
Human Resources & Risk Management

Subject: **Amendment to Resolution No. 83-10**

Recommendation:

Adopt **Resolution No. 12-14**, amending Resolution 83-10 by incorporating fact-finding as an impasse resolution process mandated by AB 646.

Fiscal Impact:

There is no fiscal impact with this action.

Background:

On October 9, 2011, Governor Brown signed AB 646 into law. This statute amends the MMBA (Meyers-Milias-Brown Act) by mandating fact-finding as an impasse resolution process.

The City has employees covered by the MMBA and has, as permitted by law, created local rules to implement the provisions of that statute. The City's local rules are contained in Resolution No. 83-10. To comply with AB 646 the City should amend Resolution No. 83-10, which sets forth the City's local rules, to include mandatory fact-finding.

Attachment:

Resolution No. 12-14