STAFF REPORT

City of Lancaster

CC 13 04/24/12 MVB

Date: April 24, 2012

To: Mayor Parris and City Council Members

From: Geri K. Bryan, CMC, City Clerk

Subject: Consideration of adoption of Ordinance No. 977

Recommendation:

Adopt **Ordinance No. 977**, an ordinance of the City Council of the City of Lancaster, California, adding Chapter 3.36 to the Lancaster Municipal Code relating to local hiring preferences in Public Works Contracts.

Fiscal Impact:

There will be little or no direct financial impact to the City as a result of this resolution. There will be a benefit to the community in increased local employment opportunities.

Background:

The ordinance will require contractors who are awarded public works contracts to make a good faith effort to employ qualified individuals who are residents of the Antelope Valley. The contractors will do so with the assistance of local employment agencies, hiring halls, and other local organizations with the goal that 50% of the workforce is comprised of Antelope Valley residents. This provision would not apply to contracts when the funding would be jeopardized because of this hiring preference.

At the March 27, 2012 meeting, the City Council approved the introduction of Ordinance No. 977 by the following vote:

AYES: Council Members: Crist, Johnson, Mann, Mayor Parris

NOES: None ABSTAIN: None

ABSENT: Vice Mayor Smith

Attachment:

Ordinance No. 977