

**STAFF REPORT**  
**City of Lancaster, California**

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Date: April 24, 2007

To: Mayor Hearn and City Council Members

From: Beverly Glode, Director  
Human Resources & Risk Management

Subject: Amend Resolution 06-231 to establish the classifications of Information Technology Specialist and Neighborhood Community Building Technician.

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**Recommendation:**

Adopt Resolution 07-77, amending Resolution 06-231 establishing a classification plan and salary schedule for the various classifications.

**Fiscal Impact:**

The fiscal impact will be absorbed within the departmental budget.

**Background:**

The City of Lancaster has two temporary information technology workers who, based on their appointment status, would end their employment within one year of appointment. Since the City requires continued support in the information technology division, there is a need to retain these two workers. Accordingly, their appointment status needs to be changed so that they receive the benefits to which they are legally entitled.

The Housing and Neighborhood Revitalization department is creating the position of Neighborhood Community Building Technician to accommodate work in that division.

Staff recommends that the City Council approve this action to amend the compensation and classification schedule.