STAFF REPORTCity of Lancaster, California

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04/24/07

RSL

Date: April 24, 2007

To: Mayor Hearns and City Council Members

From: Beverly Glode, Director

Human Resources & Risk Management

Subject: Amendments to the Personnel Rules and Regulations

Recommendation:

Adopt Resolution 07-76, amending Resolution 06-232 establishing the Personnel Rules and Regulations.

Fiscal Impact:

None

Background:

Certain clarifications and minor amendments to the Rules and Regulations are outlined in the attached resolution. The changes are intended to provide for clarification of existing policy and practices. The changes include addition of a limited term appointment to allow the City flexibility in meeting short term staffing needs. Staff recommends that the City Council approve this action to amend the Personnel Rules and Regulations.