

STAFF REPORT
City of Lancaster

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Date: April 22, 2014

To: Mayor Parris and City Council Members

From: Mark V. Bozigian, City Manager
Beverly Glode, Director Human Resources & Risk Management

Subject: **Amendment to the Compensation Schedule for Various Classes of Employees of the City**

Recommendation:

Adopt **Resolution No. 14-15**, amending Resolution No. 12-37 establishing a compensation and salary schedule for the various classifications.

Fiscal Impact:

These changes do not include a salary increase. Any fiscal impact will be absorbed within the departmental budget.

Background:

These changes are required to implement a redistribution of work in recognition of reduced staffing. The changes will improve service delivery within the City and maintain the internal alignment of positions. The new classifications will not add to the full time regular employee count. Staff recommends that the City Council approve this action.

Attachment:

Resolution No. 14-15