

RESOLUTION NO. 14-15

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LANCASTER, CALIFORNIA, AMENDING RESOLUTION 12-37 BY ESTABLISHING A COMPENSATION SCHEDULE FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES OF THE CITY.

WHEREAS, the City Council is desirous of amending the Compensation Schedule for various classifications of employees of the City.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF LANCASTER DOES HEREBY RESOLVE, DETERMINE AND FIND AS FOLLOWS;

Section 1. A Compensation Schedule is hereby established for employees of the City of Lancaster in any of the adopted Classifications.

Section 2. The classifications and pay rates for the following General classes in the competitive service are established in the Compensation Schedule as follows:

<u>Classification</u>	Range	Approximate Monthly Salary Effective 07/14
Business Services Technician I	32	3,259-4,383
Business Services Technician II	36	3,598-4,839
Business Services Technician III	40	3,971-5,341
Capital Program Technician	40	3,971-5,341
Community Development Technician	40	3,971-5,341

Section 3. The following General Classes in the competitive service are hereby removed from the Compensation Schedule as follows:

<u>Classification</u>	Range	Approximate Monthly Salary Effective 07/14
Building Services Technician I	31	3,180-4,277
Building Services Technician II	35	3,510-4,721
Planning Technician	43	4,277-5,752

Section 4. The classifications and pay rates for the following Professional/Supervisory classes in the competitive service are established in the Compensation Schedule as follows:

<u>Classification</u>	Range	Approximate Monthly Salary Effective 07/14
Assistant Recreation Program Coordinator	37	3,688-4,960
Emergency Preparedness & Safety Compliance Coordinator	42	4,172-5,611

Section 5. The classifications and pay rates for the following Mid-Management classes are established in the Compensation Schedule as follows:

<u>Classification</u>	Approximate Monthly Salary Effective 07/14
Chief Building Official	7,188-10,063
Capital Program Manager	7,934-11,901
City Clerk	7,552-10,950
Community Development Manager	7,934-11,901
Utility & Maintenance Services Manager	7,934-11,901
Accounting Supervisor	5,987-6,868

Section 6. The following Mid-Management classes in the competitive service are hereby removed from the Compensation Schedule as follows:

<u>Classification</u>	Approximate Monthly Salary Effective 07/14
Assistant City Clerk	4,842-6,537
Building & Safety Official	7,934-11,901
Contract Services Administrator	5,900-8,259
Deputy Public Works Director	8,758-13,157
National Soccer Center Manager	6,512-9,117
Special Events Manager	6,512-9,117

Section 7. The classifications and pay rates for the following Executive Management classes are established in the Compensation Schedule as follows:

<u>Classification</u>	Approximate Monthly Salary Effective 07/14
Development Services Director	10,187-15,282
Public Safety Services Director	10,187-15,282

Section 8. The following Executive Management class is hereby removed from the Compensation Schedule as follows:

<u>Classification</u>	Approximate Monthly Salary Effective 07/14
City Clerk	8,053-12,081

Section 9. The classification and pay rate for the following temporary class is established in the Compensation Schedule as follows:

<u>Classification</u>	Approximate Monthly Salary Effective 07/14
Senior Park Ranger	15.29-17.22

Section 10. The classification and pay rate for the following temporary class is hereby removed from the Compensation Schedule as follows:

<u>Classification</u>	Approximate Monthly Salary Effective 07/14
Parking Enforcement Aide	11.57-13.03

Section 11. Continuation of Basic Benefits. All other existing benefits for General, Professional/Supervisory, Mid-Management and Executive Management employees not conflicting with the above changes shall remain in effect until changed by the City through appropriate City Council action.

Section 12. Any Resolutions in conflict with provisions stated herein shall be considered superseded by the provisions contained within this Resolution.

PASSED, APPROVED and ADOPTED this \_\_\_\_\_ day of April, 2014 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

\_\_\_\_\_  
GERI K. BRYAN, CMC  
City Clerk  
City of Lancaster

\_\_\_\_\_  
R. REX PARRIS  
Mayor  
City of Lancaster

STATE OF CALIFORNIA            }  
COUNTY OF LOS ANGELES       } ss  
CITY OF LANCASTER             }

CERTIFICATION OF RESOLUTION  
CITY COUNCIL

I, \_\_\_\_\_, \_\_\_\_\_, City of Lancaster, CA do hereby certify that this is a true and correct copy of the original Resolution No. 14-15, for which the original is on file in my office.

WITNESS MY HAND AND THE SEAL OF THE CITY OF LANCASTER, on this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

(seal)

\_\_\_\_\_