

STAFF REPORT
City of Lancaster

NB 2
12/09/14
MVB

Date: December 9, 2014

To: Mayor Parris and Council Members

From: Barbara Boswell, Finance Director

Subject: **Resolution Amending Classification Schedule for Non-Represented Employees**

Recommendations:

- a) Adopt **Resolution No. 14-75**, amending Resolution 14-64 establishing a compensation schedule for non-represented employees of the City.
- b) Approve adding 1 position to work force count, bringing total to 252.25.

Fiscal Impact:

It is estimated that bringing the Assistant City Attorney position in house will save approximately \$60,000.00 per year while maintaining a high level of service. There is no fiscal impact to the other changes on the resolution.

Background:

Over the past several years, staff has been reviewing services that are provided, with the goal of becoming more efficient while saving money. The most recent effort has surrounded attorney services. Based on the analysis performed, bringing the Assistant City Attorney services in house will save the City money while maintaining a high level of service. The City Attorney functions of the City, including the Assistant City Attorney, still report directly to the City Council, while continuing to support and coordinate with City staff.

In addition to adding an Assistant City Attorney classification, it is recommended that the classifications of Industrial Waste Technician I, Industrial Waste Technician II, and Public Works Manager be added and the classifications of Utility & Maintenance Services Manager and Utility Services Manager be deleted.

BB/jw

Attachment:

Resolution 14-75