

STAFF REPORT
City of Lancaster

CC 5
12/8/15
MVB

Date: December 8, 2015

To: Mayor Parris and Council Members

From: Mark Bozigian, City Manager

Subject: **Resolution Amending Classification Schedule for Various Classifications**

Recommendations:

Adopt **Resolution No. 15-66**, amending Resolution 14-64 establishing a compensation schedule for various classifications of employees of the City.

Fiscal Impact:

There is no fiscal impact by this action.

Background:

In order to continue to provide a high level of service delivery within the Administration Department, staff recommends establishing the classifications of Assistant to the City Manager and Human Resources Manager. These classifications will be placed under the Mid-Management class, both with a monthly salary range of \$7,741 - \$11,224. Additionally, the Claims Specialist classification is also established. This is a General class with a monthly salary range of \$5,084 - \$6,837.

As a result, the Assistant to the City Manager classification from the Executive Management class is now abolished.

Attachment:

Resolution No. 15-66