STAFF REPORTCity of Lancaster, California

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Date: September 11, 2007

To: Mayor Hearns and City Council Members

From: Beverly Glode, Director

Human Resources & Risk Management

Subject: Amend the Compensation Schedule for the classification of GIS Specialist

Recommendation:

Adopt **Resolution No. 07-166**, amending Resolution No. 06-231 establishing a classification plan and salary schedule for the above listed classification.

Fiscal Impact:

The fiscal impact will be absorbed within the departmental budget.

Background:

The City of Lancaster recently conducted a recruitment for the classification of GIS Coordinator. Based on the outcome of this recruitment and further discussions with the Public Works Department, we recommend changing the title from GIS Coordinator to GIS Specialist. The salary range would remain unchanged at \$4,344 - \$5,881 per month. Staff recommendation is that City Council approve this action.