

STAFF REPORT
City of Lancaster, California

CC 7
12/11/07
MVB

Date: December 11, 2007

To: Mayor Hearn and City Council Members

From: Barbara Boswell, Finance Director

Subject: **Adopt Resolution Amending Compensation and Classification Schedule**

Recommendation:

Adopt Resolution No. 07- 203, amending Resolution No. 06-231 by amending the compensation and classification schedule for Parking Enforcement Aide.

Fiscal Impact:

The annualized fiscal impact of this action is an increase to Personnel and Benefits costs of \$75,000. Fiscal year 2007/08 will only have a partial year impact, which will be submitted through the midyear budget adjustment. The parking enforcement program brings in an estimated \$950,000 in annual revenues.

Summary:

The Parking Enforcement Aides play a vital role in the management and enforcement of the City's parking program. Their duties include enforcing the California Vehicle Code, City codes, ordinances and regulations and providing support services in the processing of related citations and notices relative to parking enforcement regulations as defined by the Lancaster Municipal Code and the California Vehicle Code.

The positions have historically been classified as temporary part time for purposes of salary and benefits. However, it has become evident that the positions should be classified as regular full time as this properly reflects their actual work schedules, and the current needs of the City.