City of Lancaster Salary Schedule for Fiscal Year 22-23 Effective March 14, 2023

5000 Series | Tier 1:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Technician II	H - \$32.48 M - \$5,629.93	H - \$34.10 M - \$5,911.43	H - \$35.81 M - \$6,207.00	H - \$37.60 M - \$6,517.35	H - \$39.48 M - \$6,843.22	H - \$43.67 M - \$7,569.54

5000 Series | Tier 2:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Officer	H - \$25.90	H - \$27.20	H - \$28.56	H - \$29.99	H - \$31.49	H - \$34.55
	M - \$4,490.70	M - \$4,715.24	M - \$4,951.00	M - \$5,198.55	M - \$5,458.48	M - \$5,988.26
Technician I	H - \$25.90	H - \$27.20	H - \$28.56	H - \$29.99	H - \$31.49	H - \$34.55
	M - \$4,490.70	M - \$4,715.24	M - \$4,951.00	M - \$5,198.55	M - \$5,458.48	M - \$5,988.26
Technician II	H - \$30.22	H - \$31.73	H - \$33.32	H - \$34.98	H - \$36.73	H - \$40.30
	M - \$5,238.50	M - \$5,500.43	M - \$5,775.45	M - \$6,064.22	M - \$6,367.43	M - \$6,985.32

4000 Series | Tier 1:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist I	H - \$31.69	H - \$33.27	H - \$34.94	H - \$36.68	H - \$38.52	H - \$42.61
	M - \$5,491.95	M - \$5,766.55	M - \$6,054.88	M - \$6,357.62	M - \$6,675.50	M - \$7,386.07
Specialist II	H - \$35.86	H - \$37.65	H - \$39.53	H - \$41.51	H - \$43.59	H - \$48.22
	M - \$6,214.85	M - \$6,525.59	M - \$6,851.87	M - \$7,194.46	M - \$7,554.18	M - \$8,356.66
Administrative	H - \$34.55	H - \$36.27	H - \$38.09	H - \$39.99	H - \$41.99	H - \$46.06
Assistant	M - \$5,987.67	M - \$6,287.05	M - \$6,601.40	M - \$6,931.47	M - \$7,278.05	M - \$7,983.57
Accountant	H - \$38.61	H - \$40.54	H - \$42.57	H - \$44.69	H - \$46.93	H - \$51.92
	M - \$6,691.47	M - \$7,026.05	M - \$7,377.35	M - \$7,746.21	M - \$8,133.53	M - \$8,999.21
Inspector	H - \$38.61	H - \$40.54	H - \$42.57	H - \$44.69	H - \$46.93	H - \$51.92
	M - \$6,691.47	M - \$7,026.05	M - \$7,377.35	M - \$7,746.21	M - \$8,133.53	M - \$8,999.21
Senior	H - \$38.61	H - \$40.54	H - \$42.57	H - \$44.69	H - \$46.93	H - \$51.92
Specialist	M - \$6,691.47	M - \$7,026.05	M - \$7,377.35	M - \$7,746.21	M - \$8,133.53	M - \$8,999.21
Supervisor I	H - \$38.61	H - \$40.54	H - \$42.57	H - \$44.69	H - \$46.93	H - \$51.92
	M - \$6,691.47	M - \$7,026.05	M - \$7,377.35	M - \$7,746.21	M - \$8,133.53	M - \$8,999.21
IT Analyst I	H - \$42.61	H - \$44.74	H - \$46.98	H - \$49.33	H - \$51.79	H - \$57.31
	M - \$7,386.07	M - \$7,755.37	M - \$8,143.14	M - \$8,550.30	M - \$8,977.81	M - \$9,933.44
Senior Engineering Technician	H - \$44.77 M - \$7,759.99	H - \$47.01 M - \$8,147.99	H - \$49.36 M - \$8,555.39	H - \$51.83 M - \$8,983.16	H - \$54.42 M - \$9,432.32	H - \$60.21 M -\$10,436.32

Senior	H - \$44.77	H - \$47.01	H - \$49.36	H - \$51.83	H - \$54.42	H - \$60.21
Inspector	M - \$7,759.99	M - \$8,147.99	M - \$8,555.39	M - \$8,983.16	M - \$9,432.32	M -\$10,436.32
Analyst	H - \$45.89	H - \$48.18	H - \$50.59	H - \$53.12	H - \$55.77	H - \$61.72
	M - \$7,953.99	M - \$8,351.69	M - \$8,769.28	M - \$9,207.74	M - \$9,668.13	M -\$10,697.22
Coordinator III	H - \$45.89	H - \$48.18	H - \$50.59	H - \$53.12	H - \$55.77	H - \$61.72
	M - \$7,953.99	M - \$8,351.69	M - \$8,769.28	M - \$9,207.74	M - \$9,668.13	M -\$10,697.22
IT Analyst II	H - \$47.04	H - \$49.39	H - \$51.86	H - \$54.45	H - \$57.18	H - \$63.26
	M - \$8,152.80	M - \$8,560.44	M - \$8,988.46	M - \$9,437.88	M - \$9,909.78	M -\$10,964.66

4000 Series | Tier 2:

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist I	H - \$30.23	H - \$31.74	H - \$33.33	H - \$34.99	H - \$36.74	H - \$40.30
	M - \$5239.22	M - \$5,501.18	M - \$5,776.24	M - \$6,064.05	M - \$6,368.30	M - \$6,985.62
Administrative	H - \$30.23	H - \$31.74	H - \$33.33	H - \$34.99	H - \$36.74	H - \$40.30
Assistant	M - \$5239.22	M - \$5,501.18	M - \$5,776.24	M - \$6,064.05	M - \$6,368.30	M - \$6,985.62
Coordinator I	H - \$34.55	H - \$36.27	H - \$38.09	H - \$39.99	H - \$41.99	H - \$46.06
	M - \$5,987.67	M - \$6,287.05	M - \$6,601.40	M - \$6,931.47	M - \$7,278.05	M - \$7,983.57
Specialist II	H - \$34.55	H - \$36.27	H - \$38.09	H - \$39.99	H - \$41.99	H - \$46.06
	M - \$5,987.67	M - \$6,287.05	M - \$6,601.40	M - \$6,931.47	M - \$7,278.05	M - \$7,983.57
Accountant	H - \$38.86	H - \$40.80	H - \$42.84	H - \$44.99	H - \$47.24	H - \$51.82
	M - \$6,736.14	M - \$7,072.95	M - \$7,426.59	M - \$7,797.92	M - \$8,187.82	M - \$8,981.51
Assistant City	H - \$38.86	H - \$40.80	H - \$42.84	H - \$44.99	H - \$47.24	H - \$51.82
Clerk	M - \$6,736.14	M - \$7,072.95	M - \$7,426.59	M - \$7,797.92	M - \$8,187.82	M - \$8,981.51
Coordinator II	H - \$38.86	H - \$40.80	H - \$42.84	H - \$44.99	H - \$47.24	H - \$51.82
	M - \$6,736.14	M - \$7,072.95	M - \$7,426.59	M - \$7,797.92	M - \$8,187.82	M - \$8,981.51
Engineering Technician	H - \$38.86	H - \$40.80	H - \$42.84	H - \$44.99	H - \$47.24	H - \$51.82
	M - \$6,736.14	M - \$7,072.95	M - \$7,426.59	M - \$7,797.92	M - \$8,187.82	M - \$8,981.51
Inspector	H - \$38.86	H - \$40.80	H - \$42.84	H - \$44.99	H - \$47.24	H - \$51.82
	M - \$6,736.14	M - \$7,072.95	M - \$7,426.59	M - \$7,797.92	M - \$8,187.82	M - \$8,981.51
Purchasing	H - \$38.86	H - \$40.80	H - \$42.84	H - \$44.99	H - \$47.24	H - \$51.82
Agent	M - \$6,736.14	M - \$7,072.95	M - \$7,426.59	M - \$7,797.92	M - \$8,187.82	M - \$8,981.51
Senior	H - \$38.86	H - \$40.80	H - \$42.84	H - \$44.99	H - \$47.24	H - \$51.82
Specialist	M - \$6,736.14	M - \$7,072.95	M - \$7,426.59	M - \$7,797.92	M - \$8,187.82	M - \$8,981.51
Supervisor I	H - \$38.86	H - \$40.80	H - \$42.84	H - \$44.99	H - \$47.24	H - \$51.82
	M - \$6,736.14	M - \$7,072.95	M - \$7,426.59	M - \$7,797.92	M - \$8,187.82	M - \$8,981.51

Analyst	H - \$43.18	H - \$45.33	H - \$47.60	H - \$49.98	H - \$52.48	H - \$57.57
	M - \$7,484.59	M - \$7,858.82	M - \$8,251.76	M - \$8,664.35	M - \$9,097.56	M - \$9,979.45
Coordinator	H - \$43.18	H - \$45.33	H - \$47.60	H - \$49.98	H - \$52.48	H - \$57.57
III	M - \$7,484.59	M - \$7,858.82	M - \$8,251.76	M - \$8,664.35	M - \$9,097.56	M - \$9,979.45
IT Analyst I	H - \$43.18	H - \$45.33	H - \$47.60	H - \$49.98	H - \$52.48	H - \$57.57
	M - \$7,484.59	M - \$7,858.82	M - \$8,251.76	M - \$8,664.35	M - \$9,097.56	M - \$9,979.45
Planner	H - \$43.18	H - \$45.33	H - \$47.60	H - \$49.98	H - \$52.48	H - \$57.57
	M - \$7,484.59	M - \$7,858.82	M - \$8,251.76	M - \$8,664.35	M - \$9,097.56	M - \$9,979.45
Senior Engineering Technician	H - \$43.18 M - \$7,484.59	H - \$45.33 M - \$7,858.82	H - \$47.60 M - \$8,251.76	H - \$49.98 M - \$8,664.35	H - \$52.48 M - \$9,097.56	H - \$57.57 M - \$9,979.45
Senior	H - \$43.18	H - \$45.33	H - \$47.60	H - \$49.98	H - \$52.48	H - \$57.57
Inspector	M - \$7,484.59	M - \$7,858.82	M - \$8,251.76	M - \$8,664.35	M - \$9,097.56	M - \$9,979.45
Supervisor II	H - \$43.18	H - \$45.33	H - \$47.60	H - \$49.98	H - \$52.48	H - \$57.57
	M - \$7,484.59	M - \$7,858.82	M - \$8,251.76	M - \$8,664.35	M - \$9,097.56	M - \$9,979.45
Assistant	H - \$47.50	H - \$49.88	H - \$52.37	H - \$54.99	H - \$57.74	H - \$63.34
Manager	M - \$8,233.05	M - \$8,644.70	M - \$9,076.94	M - \$9,530.78	M - \$10,007.32	M - \$10,977.40
IT Analyst II	H - \$47.50	H - \$49.88	H - \$52.37	H - \$54.99	H - \$57.74	H - \$63.34
	M - \$8,233.05	M - \$8,644.70	M - \$9,076.94	M - \$9,530.78	M - \$10,007.32	M - \$10,977.40
Senior Analyst	H - \$47.50	H - \$49.88	H - \$52.37	H - \$54.99	H - \$57.74	H - \$63.34
	M - \$8,233.05	M - \$8,644.70	M - \$9,076.94	M - \$9,530.78	M - \$10,007.32	M - \$10,977.40
Senior	H - \$47.50	H - \$49.88	H - \$52.37	H - \$54.99	H - \$57.74	H - \$63.34
Coordinator	M - \$8,233.05	M - \$8,644.70	M - \$9,076.94	M - \$9,530.78	M - \$10,007.32	M - \$10,977.40
Senior IT	H - \$51.82	H - \$54.41	H - \$57.13	H - \$59.99	H - \$62.98	H - \$69.09
Analyst	M - \$8,981.51	M - \$9,430.59	M - \$9,902.12	M -\$10,397.22	M - \$10,917.08	M - \$11,975.36
Engineer	H - \$51.82	H - \$54.41	H - \$57.13	H - \$59.99	H - \$62.98	H - \$69.09
	M - \$8,981.51	M - \$9,430.59	M - \$9,902.12	M -\$10,397.22	M - \$10,917.08	M - \$11,975.36

3000 Series | Tier 1

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Planner	H - \$41.60	H - \$43.68	H - \$45.87	H - \$48.16	H - \$50.57	H - \$58.24
	M - \$7,210.90	M - \$7,571.44	M - \$7,950.01	M - \$8,347.51	M - \$8,764.89	M - \$10,094.90
Analyst	H - \$43.18	H - \$45.33	H - \$47.60	H - \$49.98	H - \$52.48	H - \$58.24
	M - \$7,484.60	M - \$7,858.83	M - \$8,251.77	M - \$8,664.36	M - \$9,097.58	M - \$10,094.90
Analyst	H - \$45.89	H - \$48.18	H - \$50.59	H - \$53.12	H - \$55.77	H - \$61.72
	M - \$7,953.99	M - \$8,351.69	M - \$8,769.28	M - \$9,207.74	M - \$9,668.13	M - \$10,697.22
Senior Planner	H - \$50.68	H - \$53.22	H - \$55.88	H - \$58.67	H - \$61.61	H - \$70.96
	M - \$8,785.74	M - \$9,225.03	M - \$9,686.28	M - \$10,170.59	M - \$10,679.12	M - \$12,299.82
Engineer	H - \$51.82	H - \$54.41	H - \$57.13	H - \$59.99	H - \$62.98	H - \$69.09
	M - \$8,981.51	M - \$9,430.59	M - \$9,902.12	M - \$10,397.22	M - \$10,917.08	M - \$11,975.36

3000 Series | Tier 2

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Senior Planner	H - \$51.82	H - \$54.41	H - \$57.13	H - \$59.99	H - \$62.98	H - \$69.09
	M - \$8,981.51	M - \$9,430.59	M - \$9,902.12	M - \$10,397.22	M - \$10,917.08	M - \$11,975.36
Manager	H - \$56.13	H - \$58.94	H - \$61.89	H - \$64.98	H - \$68.23	H - \$74.84
	M - \$9,729.97	M - \$10,216.47	M - \$10,727.29	M - \$11,263.66	M - \$11,826.84	M - \$12,973.29
Chief Building	H - \$60.45	H - \$63.47	H - \$66.64	H - \$69.98	H - \$73.48	H - \$80.61
Official	M - \$10,478.42	M - \$11,002.34	M - \$11,552.46	M - \$12,130.08	M - \$12,739.59	M - \$13,971.24
Senior	H - \$60.45	H - \$63.47	H - \$66.64	H - \$69.98	H - \$73.48	H - \$80.61
Engineer	M - \$10,478.42	M - \$11,002.34	M - \$11,552.46	M - \$12,130.08	M - \$12,739.59	M - \$13,971.24
City Clerk	H - \$69.09	H - \$72.54	H - \$76.17	H - \$79.98	H - \$83.98	H - \$92.12
	M - \$11,975.34	M - \$12,574.11	M - \$13,202.82	M - \$13,862.96	M - \$14,556.11	M - \$15,967.14
Assistant City	H - \$69.09	H - \$72.54	H - \$76.17	H - \$79.98	H - \$83.98	H - \$92.12
Attorney	M - \$11,975.34	M - \$12,574.11	M - \$13,202.82	M - \$13,862.96	M - \$14,556.11	M - \$15,967.14
Assistant	H - \$69.09	H - \$72.54	H - \$76.17	H - \$79.98	H - \$83.98	H - \$92.12
Director	M - \$11,975.34	M - \$12,574.11	M - \$13,202.82	M - \$13,862.96	M - \$14,556.11	M - \$15,967.14

2000 Series | Tier 2

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6	
Director	H - \$86.36	H - \$90.68	H - \$95.21	H - \$99.98	H - \$104.97	H - \$115.14	
	M - \$14,969.18	M - \$15,717.64	M - \$16,503.52	M - \$17,328.69	M - \$18,195.13	M - \$19,958.91	
Senior	H - \$91.62	H - \$96.20	H - \$101.01	H - \$106.07	H - \$111.37	H - \$122.17	
Director	M - \$15,881.94	M - \$16,676.04	M - \$17,509.84	M - \$18,385.33	M - \$19,304.60	M - \$21,175.93	
Assistant City	H - \$105.32	H - \$110.58	H - \$116.11	H - \$121.92	H - \$128.01	H - \$140.43	
Manager	M - \$18,255.10	M - \$19,167.86	M - \$20,126.25	M - \$21,132.56	M - \$22,189.19	M - \$24,340.13	
City Manager	H – \$173.33						
		M - \$28.024.97					

6000 Series | Tier 2

Classification	Step I	Step 2	Step 3	Step 4	Step 5	Step 6
Fleet Technician	H - \$24.14	H - \$26.45	H - \$27.84	H - \$29.31	H - \$30.85	H - \$32.48
	M - \$4,184.96	M - \$4,585.61	M - \$4,826.96	M - \$5,081.01	M - \$5,348.44	M - \$5,629.93
Maintenance	H - \$24.14	H - \$26.45	H - \$27.84	H - \$29.31	H - \$30.85	H - \$32.48
Worker I	M - \$4,184.96	M - \$4,585.61	M - \$4,826.96	M - \$5,081.01	M - \$5,348.44	M - \$5,629.93
Utility Maintenance Worker I	H - \$25.37 M - \$4,397.23	H - \$27.80 M - \$4,817.19	H - \$29.26 M - \$5,070.73	H - \$30.80 M - \$5,337.61	H - \$32.42 M - \$5,618.54	H - \$34.13 M - \$5,914.25
Maintenance	H - \$26.65	H - \$29.20	H - \$30.73	H - \$32.35	H - \$34.05	H - \$35.85
Worker II	M - \$4,619.23	M - \$5,061.47	M - \$5,327.86	M - \$5,608.27	M - \$5,903.44	M - \$6,214.15
Custodian	H - \$27.32	H - \$29.93	H - \$31.51	H - \$33.17	H - \$34.91	H - \$36.75
	M - \$4,736.08	M - \$5,188.36	M - \$5,461.43	M - \$5,748.87	M - \$6,051.44	M - \$6,369.94
Utility Maintenance Worker II	H - \$28.01 M - \$4,854.86	H - \$30.68 M - \$5,316.84	H - \$32.29 M - \$5,596.67	H - \$33.99 M - \$5,891.23	H - \$35.78 M - \$6,201.30	H - \$37.66 M - \$6,527.68
Light Equipment	H - \$28.01	H - \$30.68	H - \$32.29	H - \$33.99	H - \$35.78	H - \$37.66
Mechanic	M - \$4,854.86	M - \$5,316.84	M - \$5,596.67	M - \$5,891.23	M - \$6,201.30	M - \$6,527.68
Heavy Equipment	H - \$28.01	H - \$30.68	H - \$32.29	H - \$33.99	H - \$35.78	H - \$37.66
Operator	M - \$4,854.86	M - \$5,316.84	M - \$5,596.67	M - \$5,891.23	M - \$6,201.30	M - \$6,527.68
Facilities Maintenance Worker	H - \$28.01 M - \$4,854.86	H - \$30.68 M - \$5,316.84	H - \$32.29 M - \$5,596.67	H - \$33.99 M - \$5,891.23	H - \$35.78 M - \$6,201.30	H - \$37.66 M - \$6,527.68
Lead Maintenance	H - \$30.16	H - \$33.04	H - \$34.78	H - \$36.61	H - \$38.53	H - \$40.56
Worker	M - \$5,226.83	M - \$5,726.07	M - \$6,027.45	M - \$6,344.68	M - \$6,678.61	M - \$7,030.12
Heavy Equipment	H - \$31.68	H - \$34.71	H - \$36.54	H - \$38.46	H - \$40.49	H - \$42.62
Mechanic	M - \$5,491.67	M - \$6,016.34	M - \$6,332.99	M - \$6,666.30	M - \$7,017.16	M - \$7,386.49
Lead Utility Maintenance Worker	H - \$31.68 M - \$5,491.67	H - \$34.71 M - \$6,016.34	H - \$36.54 M - \$6,332.99	H - \$38.46 M - \$6,666.30	H - \$40.49 M - \$7,017.16	H - \$42.62 M - \$7,386.49
Lead Heavy Equipment Operator	H - \$30.16 M - \$5,226.83	H - \$33.04 M - \$5,726.07	H - \$34.78 M - \$6,027.45	H - \$36.61 M - \$6,344.68	H - \$38.53 M - \$6,678.61	H - \$40.56 M - \$7,030.12
Traffic Signal	H - \$33.29	H - \$36.47	H - \$38.39	H - \$40.41	H - \$42.53	H - \$44.77
Technician	M - \$5,770.15	M - \$6,320.89	M - \$6,653.57	M - \$7,003.75	M - \$7,372.37	M - \$7,760.39
Lead Mechanic	H - \$34.98	H - \$38.31	H - \$40.33	H - \$42.45	H - \$44.69	H - \$47.04
	M - \$6,062.26	M - \$6,641.29	M - \$6,990.83	M - \$7,358.77	M - \$7,746.08	M - \$8,153.76
Traffic Signal	H - \$44.77	H - \$49.04	H - \$51.62	H - \$54.34	H - \$57.20	H - \$60.21
Electrician	M - \$7,760.39	M - \$8,500.28	M - \$8,947.67	M - \$9,418.60	M - \$9,914.31	M -\$10,436.12

<u>Classification</u>	Effective 3/14/2023				
	Step 1	Step 2	Step 3	Step 4	
Recreation Program Leader	\$17.60	\$18.48	\$19.40	\$20.37	
Sr. Recreation Program Leader	\$21.39	\$22.46	\$23.59	\$24.76	
Youth Program Leader	\$17.60	\$18.48	\$19.40	\$20.37	
Sr. Youth Program Leader	\$21.39	\$22.46	\$23.59	\$24.76	
Art Program Leader	\$17.60	\$18.48	\$19.40	\$20.37	
Sr. Art Program Leader	\$21.39	\$22.46	\$23.59	\$24.76	
Lifeguard I		\$20).37		
Lifeguard II		\$23	3.43		
Sr. Lifeguard		\$25	5.77		
Sr. Aquatic Program Leader		\$29	0.63		
Special Events Assistant	\$17.60	\$18.48	\$19.40	\$20.37	
Technical Assistant	\$21.39	\$22.46	\$23.59	\$24.76	
Sr. Technical Assistant	\$26.00	\$27.30	\$28.67	\$30.10	
Stage Assistant	\$17.60	\$18.48	\$19.40	\$20.37	
Sr. Stage Assistant	\$21.39	\$22.46	\$23.59	\$24.76	
Media Assistant	\$21.39	\$22.46	\$23.59	\$24.76	
Sr. Media Assistant	\$26.00	\$27.30	\$28.67	\$30.10	
Maintenance Assistant	\$17.60	\$18.48	\$19.40	\$20.37	
Sr. Maintenance Assistant	\$21.39	\$22.46	\$23.59	\$24.76	
Facilities Assistant	\$17.60	\$18.48	\$19.40	\$20.37	
Sr. Facilities Assistant	\$21.39	\$22.46	\$23.59	\$24.76	
Ranger	\$17.60	\$18.48	\$19.40	\$20.37	
Sr. Ranger	\$21.39	\$22.46	\$23.59	\$24.76	
Security Officer	\$26.00	\$27.30	\$28.67	\$30.10	
Sr. Security Officer	\$31.61	\$33.19	\$34.85	\$36.59	
Office Assistant	\$21.39	\$22.46	\$23.59	\$24.76	
Senior Office Assistant	\$26.00	\$27.30	\$28.67	\$30.10	
Undergraduate Intern		\$26	00.		
Graduate Intern		\$30). 11		
Homeless Services Liaison	\$26.40 - \$51.70				
Project Assistant		\$30.80	- \$52.80		