

STAFF REPORT
City of Lancaster, California

CC 18
02/12/08
MVB

Date: February 12, 2008

To: Mayor Hearn and City Council Members

From: Beverly Glode, Director
Human Resources & Risk Management

Subject: **Classifications in the Public Works Department**

Recommendation:

Adopt Resolution No. 08-07, amending Resolution No. 06-231, establishing the classifications of Lead Utility Maintenance Worker, Development Services Project Coordinator, City Engineer, Deputy Public Works Director, Senior Engineer and Utility Services Manager.

Fiscal Impact:

The fiscal impact will be absorbed within the departmental budget.

Background:

The City of Lancaster's Human Resources Department conducted an analysis of the reorganization of the Public Works Department approved by Council on November 13, 2007. As a result of this analysis, we recommend establishing the above listed classifications to improve service delivery and communication within the Department and the City. In most cases, salary ranges remained unchanged. Staff recommends that the City Council approve this action.