

STAFF REPORT
City of Lancaster, California

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01/27/09
MVB

Date: January 27, 2009

To: Mayor Parris and City Council Members

From: Beverly Glode, Director
Human Resources & Risk Management

Subject: Approval of the Memorandum of Understanding between the City of Lancaster and the Lancaster Code Enforcement Officers Association

Recommendation:

Adopt Resolution No. 09-06, a resolution of the City Council of the City of Lancaster, CA approving the Memorandum of Understanding between the City of Lancaster and the Lancaster Code Enforcement Officers Association.

Fiscal Impact:

The cost is within the projections in the General Fund Ten Year Forecast.

Background:

The City of Lancaster and Lancaster Code Enforcement Officers Association met from September 8, 2008 through January 8, 2009 for the purpose of arriving at a Memorandum of Understanding that expires on December 31, 2010. The parties conducted seven meet and confer sessions. As a result of these meetings the parties arrived at a tentative agreement for a twenty-three month Memorandum of Understanding that would expire on December 31, 2010.

The Union ratified the tentative agreement on January 15, 2009. We believe that the terms of the agreement are fair to both parties.

Attachment:

Memorandum of Understanding (MOU) is available for review in the City Clerk Department