

STAFF REPORT
City of Lancaster, California

CC 13
02/10/09
MVB

Date: February 10, 2009

To: Mayor Parris and City Council Members

From: Beverly Glode, Director
Human Resources & Risk Management

Subject: Amend the Compensation Schedule for the classification of Community Safety Supervisor

Recommendation:

Adopt **Resolution 09-07**, amending Resolution 06-231 establishing a classification plan and salary schedule for the above listed classification.

Fiscal Impact:

The fiscal impact will be absorbed within the departmental budget.

Background:

Due to a reclassification for the Community Safety Supervisor position, we recommend placing this position under the Mid-Management class with a monthly salary of \$5,450 - \$7,328. This proposed placement brings this position closer to the market mean while also maintaining internal equity.

Additionally, we recommend abolishing the Code Enforcement Officer and Senior Code Enforcement Officer classifications as they are now included in the Lancaster Code Enforcement Association - MOU. Staff recommends that the City Council approve this action.

Attachment:

Resolution No. 09-07