

**STAFF REPORT**  
**City of Lancaster, California**

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Date: May 12, 2009

To: Mayor Parris and City Council Members

From: Beverly Glode, Director  
Human Resources & Risk Management

Subject: Amend the Compensation Schedule for the classification of Information  
Technology Manager

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**Recommendation:**

Adopt **Resolution 09-35**, a resolution of the City Council of the City of Lancaster, California, amending Resolution 06-231 establishing a classification plan and salary schedule for the classification of Information Technology Manager.

**Fiscal Impact:**

Funding is available in a current vacant position. There is no additional fiscal impact by this action.

**Background:**

Based on the outcome of a recent Classification and Total Compensation Study, we recommend establishing the classification of Information Technology Manager by changing the previous title of GIS Specialist. This classification will be placed under the Mid-Management class with a monthly salary range of \$6,866 - \$9,228.

Additionally, we recommend abolishing the GIS Specialist classification. Staff recommends that the City Council approve this action.

**Attachment:**

Resolution No. 09-35