

STAFF REPORT
City of Lancaster, California

CC 16
07/28/09
MVB

Date: July 28, 2009

To: Mayor Parris and City Council Members

From: Beverly Glode, Director
Human Resources & Risk Management

Subject: Amend the Compensation Schedule for Executive Management Class Employees

Recommendation:

Adopt Resolution 09-72, amending Resolution 06-231 establishing a compensation and salary schedule for the various classifications.

Fiscal Impact:

The fiscal impact will be absorbed within the departmental budgets.

Background:

The City of Lancaster conducted a total cost of compensation study last year. As a result of that study, staff recommends realigning the salary schedule for Executive Management class employees. This change is necessary to maintain the internal alignment of positions. Since salaries for employees fall within the ranges of the new salary schedule there is no fiscal impact in adopting the new schedule.

Attachment:

Resolution No. 09-72